

Villanova University
800 Lancaster Avenue
Villanova, Pennsylvania 19085-1699
610-519-4617

Banner ID: 00453391 **Pay Date:** Dec 11, 2020
SSN/SIN/TIN: *****9712 **Pay Number:** Service 25
Employee: Nicholas Z. Epps **Pay Period:** Nov 23, 2020-Dec 06, 2020
Address: 3 East Brown Street
Norristown, Pennsylvania 19401-3001

Payment Summary

Type	Current Period	YTD Amount
Gross Amount:	\$3,812.05	\$94,700.11
Total Personal Deductions:	\$1,083.46	\$29,909.85
Net Amount:	\$2,728.59	\$64,790.26
Total Employer Contributions:	\$1,318.78	\$31,526.71

Earnings

Job	Earnings	Shift	Hours or Units	Rate	Amount	YTD Amount
Gen Maint 1st Class	Double Overtime	1	8.00	\$63.800000	\$510.40	\$7,943.10
	Holiday Pay	1	24.00	\$31.900000	\$765.60	\$5,104.00
	Overtime Pay	1	16.00	\$47.850000	\$765.60	\$22,915.84
	Hours from previous pay	1				\$255.20
	Regular Earnings	1	47.50	\$31.900000	\$1,515.25	\$49,709.47
	Sick Pay	1				\$2,807.20
	Vacation Pay	1	8.00	\$31.900000	\$255.20	\$5,965.30
Total:					\$3,812.05	\$94,700.11

Benefits, Deductions and Taxes

Benefits and Deductions	Employee	Employee YTD	Employer	Employer YTD	Applicable Gross	Applicable Gross YTD
Deductions before Federal Tax						
403(b) Employee Basic	\$126.80	\$3,192.05	\$126.80	\$3,192.05		
Delta Dental	\$10.00	\$230.00	\$39.24	\$902.52		
Keystone Flex HMO	\$283.12	\$6,511.76	\$769.96	\$17,709.08		
Taxes						
Additional FICA over \$200,000	\$0.00	\$0.00	\$0.00	\$0.00		
Federal Tax	\$99.66	\$2,520.30	\$0.00	\$0.00	\$3,399.44	\$84,846.71
FICA Medicare	\$51.13	\$1,276.56	\$51.13	\$1,276.56	\$3,526.24	\$88,038.76
FICA OASDI	\$218.62	\$5,458.40	\$218.62	\$5,458.40	\$3,526.24	\$88,038.76
PA Local Income Tax	\$73.90	\$1,847.10	\$0.00	\$0.00	\$3,518.93	\$87,958.35
PA State Tax	\$108.03	\$2,700.33	\$0.00	\$0.00	\$3,518.93	\$87,958.35
PA Unemployment Tax	\$2.29	\$56.83	\$0.00	\$0.00	\$3,812.05	\$94,700.11
Radnor LS Tax	\$2.00	\$50.00	\$0.00	\$0.00	\$3,812.05	\$94,700.11
Deductions after Federal Tax						
403(b) Employer Base	\$0.00	\$0.00	\$101.44	\$2,859.72		
Basic Life Insurance	\$0.00	\$0.00	\$11.59	\$128.38		
Dependent Life Ins - Child/ren	\$0.81	\$18.63	\$0.00	\$0.00		
Dependent Life Insurance	\$2.01	\$46.23	\$0.00	\$0.00		
Legal Services	\$9.00	\$207.00	\$0.00	\$0.00		
Parking	\$4.81	\$120.19	\$0.00	\$0.00		
Supplemental Life Insurance	\$16.28	\$308.84	\$0.00	\$0.00		
TIAA Employee Loan Pmt		\$1,118.08		\$0.00		
TIAA Employee Loan Pmt		\$3,347.55		\$0.00		
Union Dues	\$75.00	\$900.00	\$0.00	\$0.00		
Total:	\$1,083.46	\$29,909.85	\$1,318.78	\$31,526.71		

Federally Taxable Benefits

Benefit	Amount	YTD Amount
Imputed GTL (Group Term Life)	\$7.31	\$80.41

Check or Direct Deposit

Number	Document Type	Bank Name	Account Type	Amount
11000947	Direct Deposit	PNC	Checking	\$825.00
11000947	Direct Deposit	PNC	Checking	\$1,903.59

Filing Status

Federal Tax

Filing Status	Number of Allowances	NRA Indicator	Step 2C Indicator	Year Ind	Additional Withholding	Dependent Amount	Other Income	Deductions
Married Filing Jointly	12	No	No		\$0.00	\$0.00	\$0.00	\$0.00

PA State Tax

Additional State Tax
\$0.00

Villanova University
800 Lancaster Avenue
Villanova, Pennsylvania 19085-1699
610-519-4617

Banner ID: 00453391 **Pay Date:** Dec 24, 2020
SSN/SIN/TIN: *****9712 **Pay Number:** Service 26
Employee: Nicholas Z. Epps **Pay Period:** Dec 07, 2020-Dec 20, 2020
Address: 3 East Brown Street
Norristown, Pennsylvania 19401-3001

Payment Summary

Type	Current Period	YTD Amount
Gross Amount:	\$5,369.57	\$100,069.68
Total Personal Deductions:	\$1,394.13	\$31,303.98
Net Amount:	\$3,975.44	\$68,765.70
Total Employer Contributions:	\$1,424.93	\$32,951.64

Earnings

Job	Earnings	Shift	Hours or Units	Rate	Amount	YTD Amount
Gen Maint 1st Class	Double Overtime	1	14.75	\$63.800000	\$941.05	\$8,884.15
	Holiday Pay	1				\$5,104.00
	Overtime Pay	1	31.75	\$47.850000	\$1,519.24	\$24,435.08
	Hours from previous pay	1				\$255.20
	Regular Earnings	1	66.20	\$31.900000	\$2,111.78	\$51,821.25
	Sick Pay	1				\$2,807.20
	Inclement Weather	1	12.00	\$31.900000	\$382.80	\$382.80
	Vacation Pay	1	13.00	\$31.900000	\$414.70	\$6,380.00
Total:					\$5,369.57	\$100,069.68

Benefits, Deductions and Taxes

Benefits and Deductions	Employee	Employee YTD	Employer	Employer YTD	Applicable Gross	Applicable Gross YTD
Deductions before Federal Tax						
403(b) Employee Basic	\$126.32	\$3,318.37	\$126.32	\$3,318.37		
Delta Dental	\$10.00	\$240.00	\$39.24	\$941.78		
Keystone Flex HMO	\$283.12	\$6,794.88	\$769.96	\$18,479.04		
Taxes						
Additional FICA over \$200,000	\$0.00	\$0.00	\$0.00	\$0.00		
Federal Tax	\$285.75	\$2,806.05	\$0.00	\$0.00	\$4,950.13	\$89,796.84
FICA Medicare	\$73.61	\$1,350.17	\$73.61	\$1,350.17	\$5,076.45	\$93,115.21
FICA OASDI	\$314.74	\$5,773.14	\$314.74	\$5,773.14	\$5,076.45	\$93,115.21
PA Local Income Tax	\$106.61	\$1,953.71	\$0.00	\$0.00	\$5,076.45	\$93,034.80
PA State Tax	\$155.85	\$2,856.18	\$0.00	\$0.00	\$5,076.45	\$93,034.80
PA Unemployment Tax	\$3.22	\$60.05	\$0.00	\$0.00	\$5,369.57	\$100,069.68
Radnor LS Tax	\$2.00	\$52.00	\$0.00	\$0.00	\$5,369.57	\$100,069.68
Deductions after Federal Tax						
403(b) Employer Base	\$0.00	\$0.00	\$101.06	\$2,960.78		
Basic Life Insurance		\$0.00		\$128.38		
Dependent Life Ins - Child/ren	\$0.81	\$19.44	\$0.00	\$0.00		
Dependent Life Insurance	\$2.01	\$48.24	\$0.00	\$0.00		
Legal Services	\$9.00	\$216.00	\$0.00	\$0.00		
Parking	\$4.81	\$125.00	\$0.00	\$0.00		
Supplemental Life Insurance	\$16.28	\$325.12	\$0.00	\$0.00		
TIAA Employee Loan Pmt		\$1,118.08		\$0.00		
TIAA Employee Loan Pmt		\$3,347.55		\$0.00		
Union Dues	\$0.00	\$900.00	\$0.00	\$0.00		
Total:	\$1,394.13	\$31,303.98	\$1,424.93	\$32,951.64		

Federally Taxable Benefits

Benefit	Amount	YTD Amount
Imputed GTL (Group Term Life)		\$80.41

Check or Direct Deposit

Number	Document Type	Bank Name	Account Type	Amount
11004478	Direct Deposit	PNC	Checking	\$825.00
11004478	Direct Deposit	PNC	Checking	\$3,150.44

Filing Status

Federal Tax

Filing Status	Number of Allowances	NRA Indicator	Step 2C Indicator	Year Ind	Additional Withholding	Dependent Amount	Other Income	Deductions
Married Filing Jointly	12	No	No		\$0.00	\$0.00	\$0.00	\$0.00

PA State Tax

Additional State Tax

Villanova University
800 Lancaster Avenue
Villanova, Pennsylvania 19085-1699
610-519-4617

Banner ID: 00453391 **Pay Date:** Jan 08, 2021
SSN/SIN/TIN: *****9712 **Pay Number:** Service 1
Employee: Nicholas Z. Epps **Pay Period:** Dec 21, 2020-Jan 03, 2021
Address: 3 East Brown Street
Norristown, Pennsylvania 19401-3001

Payment Summary

Type	Current Period	YTD Amount
Gross Amount:	\$6,693.26	\$6,693.26
Total Personal Deductions:	\$1,870.38	\$1,870.38
Net Amount:	\$4,822.88	\$4,822.88
Total Employer Contributions:	\$1,540.64	\$1,540.64

Earnings

Job	Earnings	Shift	Hours or Units	Rate	Amount	YTD Amount
Gen Maint 1st Class	Double Overtime	1	8.00	\$63.800000	\$510.40	\$510.40
	Holiday Pay	1	56.00	\$31.900000	\$1,786.40	\$1,786.40
	Overtime Pay	1	75.88	\$47.850000	\$3,630.86	\$3,630.86
	Special PTO	1	24.00	\$31.900000	\$765.60	\$765.60
Total:					\$6,693.26	\$6,693.26

Benefits, Deductions and Taxes

Benefits and Deductions	Employee	Employee YTD	Employer	Employer YTD	Applicable Gross	Applicable Gross YTD
Deductions before Federal Tax						
403(b) Employee Basic	\$127.60	\$127.60	\$127.60	\$127.60		
Delta Dental	\$10.00	\$10.00	\$39.24	\$39.24		
Keystone Flex HMO	\$283.12	\$283.12	\$769.96	\$769.96		
Taxes						
Additional FICA over \$200,000	\$0.00	\$0.00	\$0.00	\$0.00		
Federal Tax	\$514.68	\$514.68	\$0.00	\$0.00	\$6,279.85	\$6,279.85
FICA Medicare	\$92.91	\$92.91	\$92.91	\$92.91	\$6,407.45	\$6,407.45
FICA OASDI	\$397.26	\$397.26	\$397.26	\$397.26	\$6,407.45	\$6,407.45
PA Local Income Tax	\$134.40	\$134.40	\$0.00	\$0.00	\$6,400.14	\$6,400.14
PA State Tax	\$196.48	\$196.48	\$0.00	\$0.00	\$6,400.14	\$6,400.14
PA Unemployment Tax	\$4.02	\$4.02	\$0.00	\$0.00	\$6,693.26	\$6,693.26
Radnor LS Tax	\$2.00	\$2.00	\$0.00	\$0.00	\$6,693.26	\$6,693.26
Deductions after Federal Tax						
403(b) Employer Base	\$0.00	\$0.00	\$102.08	\$102.08		
Basic Life Insurance	\$0.00	\$0.00	\$11.59	\$11.59		
Dependent Life Ins - Child/ren	\$0.81	\$0.81	\$0.00	\$0.00		
Dependent Life Insurance	\$2.01	\$2.01	\$0.00	\$0.00		
Legal Services	\$9.00	\$9.00	\$0.00	\$0.00		
Parking	\$4.81	\$4.81	\$0.00	\$0.00		
Supplemental Life Insurance	\$16.28	\$16.28	\$0.00	\$0.00		
Union Dues	\$75.00	\$75.00	\$0.00	\$0.00		
Total:	\$1,870.38	\$1,870.38	\$1,540.64	\$1,540.64		

Federally Taxable Benefits

Benefit	Amount	YTD Amount
Imputed GTL (Group Term Life)	\$7.31	\$7.31

Check or Direct Deposit

Number	Document Type	Bank Name	Account Type	Amount
11006369	Direct Deposit	PNC	Checking	\$825.00
11006369	Direct Deposit	PNC	Checking	\$3,997.88

Filing Status

Federal Tax

Filing Status	Number of Allowances	NRA Indicator	Step 2C Indicator	Year Ind	Additional Withholding	Dependent Amount	Other Income	Deductions
Married Filing Jointly	12	No	No		\$0.00	\$0.00	\$0.00	\$0.00

PA State Tax

Additional State Tax
\$0.00

Villanova University
800 Lancaster Avenue
Villanova, Pennsylvania 19085-1699
610-519-4617

Banner ID: 00453391 **Pay Date:** Jan 22, 2021
SSN/SIN/TIN: *****9712 **Pay Number:** Service 2
Employee: Nicholas Z. Epps **Pay Period:** Jan 04, 2021-Jan 17, 2021
Address: 3 East Brown Street
Norristown, Pennsylvania 19401-3001

Payment Summary

Type	Current Period	YTD Amount
Gross Amount:	\$4,217.34	\$10,910.60
Total Personal Deductions:	\$1,107.04	\$2,977.42
Net Amount:	\$3,110.30	\$7,933.18
Total Employer Contributions:	\$1,339.02	\$2,879.66

Earnings

Job	Earnings	Shift	Hours or Units	Rate	Amount	YTD Amount
Gen Maint 1st Class	Double Overtime	1	8.00	\$63.800000	\$510.40	\$1,020.80
	Holiday Pay	1				\$1,786.40
	Overtime Pay	1	24.15	\$47.850000	\$1,155.58	\$4,786.44
	Regular Earnings	1	55.98	\$31.900000	\$1,785.76	\$1,785.76
	Sick Pay	1	8.00	\$31.900000	\$255.20	\$255.20
	Special PTO	1	8.00	\$31.900000	\$255.20	\$1,020.80
	Vacation Pay	1	8.00	\$31.900000	\$255.20	\$255.20
Total:					\$4,217.34	\$10,910.60

Benefits, Deductions and Taxes

Benefits and Deductions	Employee	Employee YTD	Employer	Employer YTD	Applicable Gross	Applicable Gross YTD
Deductions before Federal Tax						
403(b) Employee Basic	\$127.57	\$255.17	\$127.57	\$255.17		
Delta Dental	\$10.00	\$20.00	\$39.24	\$78.48		
Keystone Flex HMO	\$283.12	\$566.24	\$769.96	\$1,539.92		
Taxes						
Additional FICA over \$200,000	\$0.00	\$0.00	\$0.00	\$0.00		
Federal Tax	\$145.83	\$660.51	\$0.00	\$0.00	\$3,796.65	\$10,076.50
FICA Medicare	\$56.90	\$149.81	\$56.90	\$149.81	\$3,924.22	\$10,331.67
FICA OASDI	\$243.30	\$640.56	\$243.30	\$640.56	\$3,924.22	\$10,331.67
PA Local Income Tax	\$82.41	\$216.81	\$0.00	\$0.00	\$3,924.22	\$10,324.36
PA State Tax	\$120.47	\$316.95	\$0.00	\$0.00	\$3,924.22	\$10,324.36
PA Unemployment Tax	\$2.53	\$6.55	\$0.00	\$0.00	\$4,217.34	\$10,910.60
Radnor LS Tax	\$2.00	\$4.00	\$0.00	\$0.00	\$4,217.34	\$10,910.60
Deductions after Federal Tax						
403(b) Employee Base	\$0.00	\$0.00	\$102.05	\$204.13		
Basic Life Insurance		\$0.00		\$11.59		
Dependent Life Ins - Child/ren	\$0.81	\$1.62	\$0.00	\$0.00		
Dependent Life Insurance	\$2.01	\$4.02	\$0.00	\$0.00		
Legal Services	\$9.00	\$18.00	\$0.00	\$0.00		
Parking	\$4.81	\$9.62	\$0.00	\$0.00		
Supplemental Life Insurance	\$16.28	\$32.56	\$0.00	\$0.00		
Union Dues	\$0.00	\$75.00	\$0.00	\$0.00		
Total:	\$1,107.04	\$2,977.42	\$1,339.02	\$2,879.66		

Federally Taxable Benefits

Benefit	Amount	YTD Amount
Imputed GTL (Group Term Life)		\$7.31

Check or Direct Deposit

Number	Document Type	Bank Name	Account Type	Amount
11008145	Direct Deposit	PNC	Checking	\$825.00
11008145	Direct Deposit	PNC	Checking	\$2,285.30

Filing Status

Federal Tax

Filing Status	Number of Allowances	NRA Indicator	Step 2C Indicator	Year Ind	Additional Withholding	Dependent Amount	Other Income	Deductions
Married Filing Jointly	12	No	No		\$0.00	\$0.00	\$0.00	\$0.00

PA State Tax

Additional State Tax
\$0.00